

DISABLED AMERICAN VETERANS | JACKSONVILLE CHAPTER 1, INC

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CHAPTER NEWSLETTER

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Chapter 1 Officers

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Adjutant: John Markiewicz	Adjutant: Diana Locke
Sr. Vice Commander: Leslie Eglinger	Sr. Vice Commander: Billie Jean Christian
1st Jr. Vice Commander: Richard Arceneaux	1st Jr. Vice Commander: Generosa McClay-Buchanan
2nd Jr. Vice Commander: Greg Loubier	
Chaplain: Oscar McKnight	Chaplain: Marilyn Miller
Treasurer: Larry Eddy	Treasurer: Diana Locke
Judge Advocate: Robert Young	

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<u>Upcoming Meetings and Events</u> January	<u>Upcoming Meetings and Events</u> February
1 st : New Year's Day 8 th – 11 th : Annual Department of Florida Chapter Service Officer Training & Certification Lake Mary, FL 8 th : Community Hospice Veterans Partnership Meeting 10 th – 13 th : Department of Florida Mid-Winter Conference Lake Mary, FL 14 th : Letters from Home Performs at VAMC Lake City (Co-sponsored by DAV VAVS) 21 st : Martin Luther King, Jr. Day 26 th : Chapter 1 and Unit 1 monthly meeting 27 th – 28 th : 1973 signing of Vietnam Peace Accords & Vietnam Cease Fire	9 th : Chapter & Unit1 Bingo VAMC Lake City 10 th – 16 th : VA National Salute to Veterans Week 12 TH : Lincoln's Birthday 14 th : Valentine's Day/ VAVS Quarterly Meeting, VAMC Lake City, FL 18 th : Washington's Birthday/President's Day 21 st : Re-Creation performs at VAMC Lake City 23 rd : Chapter 1 & Unit 1 monthly meeting 24 th – 27 th : DAV National Mid-Winter Conference Arlington, VA <hr/> <i>VAMC is Veterans Administration Medical Center, Lake City, FL</i>

Upcoming Chapter Elections

Since the next business meeting is on Jan. 19, 2019 and our Elections are scheduled for the April business meeting, we are accepting nominations now. If you'd like to run for a position, contact Tom Ayala, who is chairing the Nominating Committee. If you need help contacting Tom, email the Webmaster at DAVJax1@hushmail.com and I'll have him contact you.

The Veterans Creed

1. I am an American Veteran
2. I proudly served my country
3. I live the values I learned in the military
4. I continue to serve my community, my country and my fellow veterans
5. I maintain my physical and mental discipline
6. I continue to lead and improve
7. I make a difference
8. I honor and remember my fallen comrades

Facts About Sexual Harassment

By John Markiewicz
Department Judge Advocate
Chapter 1 Adjutant

In today's news environment we are reading and hearing on almost a daily basis about sexual allegations against top officials of various organizations, including charities and nonprofit corporations. Even though DAV has had vigorous sexual harassment policies in place for years, we must take note of the current movements in this area.

Sexual harassment is a form of sex discrimination that violates Title VII of the Civil Rights Act of 1964. Title VII applies to employers with 15 or more employees, including state and local governments. It also applies to employment agencies and to labor organizations, as well as to the federal government.

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when this conduct explicitly or implicitly affects an individual's employment, unreasonably interferes with an individual's work performance, or creates an intimidating, hostile, or offensive work environment.

Sexual harassment can occur in a variety of circumstances, including but not limited to the following:

- The victim as well as the harasser may be a woman or a man. The victim does not have to be of the opposite sex.
- The harasser can be the victim's supervisor, an agent of the employer, a supervisor in another area, a co-worker, or a non-employee.
- The victim does not have to be the person harassed but could be anyone affected by the offensive conduct.
- Unlawful sexual harassment may occur without economic injury to or discharge of the victim.
- The harasser's conduct must be unwelcome.

Greater focus is now being placed on individual liability. Sexual harassment laws have heretofore been ineffective in placing liability directly on the harasser leading to companies and organizations bearing the blunt of remedies for sexual harassment

For more in-depth coverage of this topic, I refer you to the DAV Nonprofit Advisor for the Spring 2018, Volume 10 published on [the] dav.org website.

DAV Chapter 1 Service Officers can help on any VA claim

Since you last filed a VA disability claim, VA has improved the claim process by launching the Decision Ready Claims (DRC) Program.

When you file a DRC, you can get a decision on your claim in **30 days or less** by working with an accredited Veterans Service Organization (VSO) [Such as our DAV Chapter 1 Service Officers]. Your VSO will help you gather and submit all relevant and required evidence so your claim is ready for VA to make a decision when you submit it.

You can now file a DRC for the following claim types:

- Direct Service Connection Claims
- Presumptive Service Connection Claims
- Secondary Service Connection Claims
- Increased Disability Claims
- Dependency and Indemnity Compensation (DIC) Claims
- Pre-Discharge Claims

Don't miss out on this important opportunity to get a faster claim decision. Learn more about the DRC Program, including eligibility requirements, what medical evidence you need to submit, and how to find an accredited VSO at www.benefits.va.gov/compensation/drc.asp

Jacksonville was originally named Cowford?

Dear Call Box: I find it hard to believe, but friends have told me that Jacksonville used to be known as Cowford. Is this true?

B.G., Jacksonville

Dear B.G.: It's commonly believed that Jacksonville was originally named Cowford. The name, however, refers to an area of the St. Johns River rather than an official moniker, according to historians.

Jacksonville developed around a ford in the St. Johns. The Indians, whose trail cut across the river, called the place Wacca Pilatka, which the English translated as "where the cows cross."

They chose that spot not because it was shallow but was the narrowest and shortest way to get their cattle and horses across, said Wayne Wood, author of "Jacksonville's Architectural Heritage: Landmarks for the Future." (Continued on the next page.)

It's at the foot of what is now downtown's Liberty Street. Across the river was another crossing of the same name, Wood said.

T. Frederick Davis in his "History of Jacksonville and Vicinity" book wrote that the place where the Indians forded their cattle "was known to all English-speaking people as the Cow Ford."

Davis also wrote that botanist John Bartram mentioned the existence of a public ferry at the Cow Ford when he visited in the spring of 1774.

In 1822 founder Isaiah Hart mapped out a town for this location and named it "Jacksonville" after Andrew Jackson, provisional governor of the Territory of Florida.

So Cowford or Cow Ford? You'll see both spellings. And while we have the Cowford Chophouse and the Cowford Ball, can you imagine the Cow Ford Jaguars?



This photograph of a drawing done sometime in the 1800s shows the Cow Ford crossing at the St. Johns River. (Florida Historical Archives)

From: <http://www.jacksonville.com/news/20180922/call-box-whats-in-cowford-name>