# Chapter Officer Guide



#### Dear DAV Leader:

For leaders to succeed, it is critical that they understand their duties, responsibilities and authority.

This Chapter Officer Guide is intended to help new officers get their feet on the ground and to act as a reference for those who've served for years.

Additional information can be accessed online at www.davmembers.org. Page 17 offers instructions on accessing this site.

We believe this guide will assist our Chapter officers in doing a better job conducting DAV business and fulfilling our mission of service to ill and injured veterans and their families. As DAV leaders excel at the local level, the organization, veterans and their families will reap the rewards.

We encourage you to read this guide carefully. Even if you have been involved in Chapter or Department leadership for many years, you can benefit by refreshing your memory. Additionally, it will be useful in helping newer DAV leaders move into positions of responsibility.

Finally, this is only a guide. It does not replace any provisions of the National Constitution and Bylaws and Regulations or mandates.

Sincerely,

J. MARC BURGESS National Adjutant

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#### **COMMANDER**

The Commander shall preside at all regular or special meetings of the Chapter. He/she shall maintain order and dispatch such business as may legally come before him/her. All checks or vouchers issued by the Chapter Treasurer may be countersigned by the Commander. He/she shall perform all other duties that may reasonably be assumed to be incidental to the office, including those set forth in the Chapter's Constitution and Bylaws and in the Official DAV Ritual and such other duties as may be lawfully delegated to him/her by the Chapter.

It is the administrative responsibility of the Commander to:

- 1. Open the meeting at the appointed time by calling the meeting to order.
- Announce in proper sequence the business that comes before the Chapter in accordance with the Official DAV Ritual.
- Recognize members who are entitled to the floor.
- 4. State and put to vote all questions that legitimately come before the Chapter as motions or that otherwise arise in the course of the proceedings and announce the results of each vote; or, if a motion is made that is not in order, to rule it out of order.
- 5. Expedite the business in every way compatible with the rights of members.
- 6. Decide all questions of order, subject to appeal.
- 7. Declare the meeting adjourned when the Chapter so votes or at the time prescribed in the program.
- 8. Maintain order of the meeting at all times.

The Commander has a fiscal responsibility to:

 Ensure the safeguarding of funds, properties and other assets against unauthorized use or loss.

- Ensure all disbursements of funds are properly approved in accordance with the Chapter Bylaws.
- 3. Comply with standards established by the National Executive Committee for audits of Chapter establishments, organizations, programs, activities and functions. These standards require Chapters to be responsible for providing adequate audit coverage of their programs as an aid in determining whether funds have been applied efficiently, economically, effectively and consistent with program objectives and underlying agreements.

At each meeting the Commander should have available:

- A copy of the Chapter, Department and National Constitution Bylaws & Regulations,
- A copy of Robert's Rules of Order, Newly Revised (available at local bookstores or the library),
- A list or agenda of the complete order of business and
- A list of all committees.

The Commander also serves as the official spokesperson for the Chapter in the community and may not serve as Chapter Adjutant or Treasurer.

#### **SENIOR VICE COMMANDER**

The Senior Vice Commander shall perform the duties of his/her station as set forth in the Official DAV Ritual. He/she shall encourage friendship among the members of this organization, discourage discord and promote harmony. Subject to the direction of the Chapter, he/she shall act as Chairperson of membership solicitation activities to the end that every eligible veteran may become a member. With the approval of the Chapter, the Senior Vice Commander may appoint one or more

members to assist him/her in such membership activities. The Senior Vice Commander may not serve as Adjutant or Treasurer.

# **JUNIOR VICE COMMANDER**

The Junior Vice Commander shall perform the duties of his/her station as set forth in the Official DAV Ritual. He/she shall see that every member is given a reasonable opportunity to state his/ her views on any subject under discussion in a meeting of the Chapter, not inconsistent with the Chapter's Constitution and Bylaws or Robert's Rules of Order, Newly Revised. He/she shall, at all times, encourage loyalty to the United States of America, to DAV and to the members of the Chapter. Subject to the direction of the Chapter, he/she shall act as Chairperson of the Americanism activities of the Chapter and, with the approval of the Chapter, may appoint one or more members to assist him/her as such Chairperson. The Junior Vice Commander may not serve as Adjutant or Treasurer.

## **ADJUTANT**

The Adjutant is responsible for keeping the Chapter's records and managing the Chapter's official correspondence. He/she must keep detailed records of the Chapter's meetings and business affairs. All motions considered by the Chapter should be recorded along with the names of the members who make, second or speak on motions. All monies received or spent by the Chapter must be recorded in his/her records.

The Adjutant is responsible for ensuring Chapter members are aware of the times and locations of meetings. If a special meeting is to be called, the reason for the meeting should be stated on the meeting notice.

At each business meeting, the Adjutant should read the minutes of the preceding meeting and make sure that a motion of acceptance or rejection is passed.

At each Chapter meeting, the Adjutant should read all correspondence received between meetings and see that all matters that require action by the Chapter are properly disposed of. He/she should answer all correspondence promptly and file copies of his/her answers with the Chapter records.

The Adjutant is responsible for notifying officers, committee members and delegates of their election or appointment, as well as furnishing committees with whatever documents are required for the performance of their duties.

The Adjutant shall make the minutes and records of the Chapter available to members upon request. The Adjutant is responsible for furnishing a list of convention delegates to Department and National Headquarters.

The Adjutant must work closely with the Commander, Treasurer and other Chapter officers in order to efficiently carry out his/her duties. The Adjutant may not serve as Chapter Commander at the same time.

The Adjutant is also responsible for filing the Chapter Officer Report form immediately following the annual election and installation of officers, in compliance with the National Bylaws, Article 9, Section 9.2. The proper form is shown in Figure 1. A copy should be sent to National and Department Headquarters, as well as the National Service Office.

The Adjutant is responsible for the membership records and should make certain that they are kept up to date. Official membership records are kept by using the DAV Membership Activity Report (Figure 2), which is furnished by National Headquarters. The Adjutant shall also be responsible for timely notification to National and Department Headquarters of changes of address and deaths of members.

Phosos Type of Pring  CHAPTER OR DEPARTMENT					
OCATION - CITY			STA	TE	
DATE OF ANNUAL ELECTION		DATE OF INST			
ADDRESS OF REGULAR MEETINGS		Druc Or mo	ALD IT IS IT		
TIME & DAY OF REGULAR MEETINGS		1	1		
	TMI	,		WEEK OF MONTH	
WEB SITE ADDRESS:		CHAPTE	R PHONE:		
OFFICERS ELECTED FOR YEAR BEGINNING: COMMANDEE		LEGISLATIVE CHA	_ ENDING	20	
NAME		NAME	Heman		
MALING ADDRESS		MAILING ADDRESS			
CITY/ STATE/ZP		CITY/ STATE/ZIP			
MEMBER CODE # TEL (	)	MEMBER CODE #	TEL (		
EMAIL FAX	,	EMAL,	FAX	,	
SR, VICE COMMANDER		MEMBERSHIP CH	1740		
NAME		NAME			
MALING ADDRESS		MAILING ADDRESS			
CITY/ STATE/ZIP		CITY/ STATE/ZIP			
MEMBER CODE # TEL (	)	MEMBER CODE #	TEL (	)	
EMAIL FAX		EMAL	FAX		
1ST JR. VICE COMMANDER		SERVICE OFFICER			
NAME		NAME			
MALING ADDRESS		MAILING ADDRESS			
CITY/ STATE/ZIP		STATE/ZIP			
MEMBER CODE # TEL. (	)	MEMBER CODE #	TEL (	)	
EMAIL FAX		EMAIL	FAX		
ADJUTANT			IZED TO RECEIVE MAIL		
NAME MALING		NAME			
ADDRESS		OFFICE			
CITY/ STATE/ZIP		ADDRESS FOR CHP MAIL			
MEMBER CODE # TEL.(	)	CITY/ STATE/ZIP			
EMAIL FAX					
TREASURER		TEL ( )	FAX		
MAILING		EMAIL			
ADDRESS CITY/ STATE/DP		THE	PRECEDING NAMES AND P ARE HEREBY CERTIFIE	OSITIONS D.	
MEMBER		(FORM MUST	BE CERTIFIED BY THE NEW COMMA	NOER & AGJUTRAT)	
CODE # TEL. (	)	SIGNED BY COMMANDER		DATE	
EMAIL FAX		SIGNED BY ADJUTANT		DATE	

Figure 1

	MEMEMB	ERSHIP ACTIV	TTY REPORT		
	Date Hange	7/1/2011 12:00:0	SAM through 600		
VERGINIA-14-SALE	MENTELNAM NET 1814				
VERGINIA - 14 - SALE Member Name	Monteching	Status	Activity	Advity	
		Status Payment	Activity Date 80130013	AdMy BIRD Cell Cell Proceed	
	Membership		Date 1973/9973		

Figure 2

The following are some of the membership transactions that will appear from time to time on the report shown in Figure 2.

Transfer Out New Life Unclaimed
Transfer In Full Paid Life Deceased
Change of Address Restore Canceled

All Chapter records should be maintained for seven (7) years. This does not apply to original documents that do not expire, such as, but not

limited to, Chapter Charter, contracts, licenses, leases, Constitution and Bylaws, regulations, rulings by the National Judge Advocate, tax returns and audits.

## TREASURER

It is the responsibility of Departments and Chapters to protect DAV assets from theft or conversion. This responsibility includes, without limitation, implementation of sound financial management practices and the purchase of insurance to cover theft losses. In the absence of such insurance, the National Organization shall provide a mechanism by which Departments and Chapters may be reimbursed for the theft or conversion of Department or Chapter assets by an elected or appointed Department or Chapter officer. Such reimbursement shall be limited to \$100,000 per occurrence and be subject to a deductible amount of \$5,000. Such reimbursement shall be made only upon a full and final adjudication of theft or conversion by a court of competent jurisdiction. Such reimbursement shall also be subject to the limits and conditions of the reimbursement program as determined by the Board of Directors. This amendment took effect January 1, 2006.

The duties of the Treasurer will vary from Chapter to Chapter. In most instances, the Treasurer holds the funds deposited with him/her and pays them out when approved by the Chapter. All financial disbursements of the Chapter must be made by check. All checks must include the signature of at least two officers. There should be no debit or credit cards utilized by a Chapter.

He/she shall keep a system of accounts approved by the Chapter and shall preserve all receipts and checks or vouchers for payments made. He/she shall render a monthly report (Figure 3) of receipts and expenditures to the Chapter no later than the first

PULILING OUR PROMISES		Monthly Chapter Financial Report		
TO THE MEN AND WOMEN WHO SERVED				
CHAPTER (NAME AND	NIIMBED)	D	ATE	
FOR PERIOD FROM	TO	20	MEETING OF	
BEGINNING BALANCE (CASH ASSETS	S S			
INCOME (GROSS)				
Dues (per capita from Nationa	l Headquarters)			
Forget-Me-Not				
Bingo				
Thrift Store				
Lounge			-	
Interest				
* Others				
Total				
DISBURSEMENTS				
* Salaries				
* Conventions				
Postage/Office supplies				
* Service/Charitable				
Forget-Me-Not				
* Bingo				
* Thrift Store				
* Lounge				
* Home * Other			-	
Total				
ENDING BALANCE				
CASH ASSETS (End of Month)				
Checking Accounts				
Savings Accounts				
CD's			-	
Investments/Securities				
TOTAL CASH AS	SETS			
*Requires separate accountability in detail.				

Figure 3

regular Chapter meeting following the last day of each calendar month. An Annual Financial Report (Figure 4) shall be submitted to the National and Department Headquarters within ninety (90) days after the close of the Department/Chapter accounting year ending June 30. Departments/Chapters having gross incomes below \$10,000, excluding membership per capita, are no longer required to submit a report to National Headquarters.

The Treasurer must always be aware that the Chapter funds must be properly accounted for. Accordingly, the Treasurer shall at all times:

1. Ensure the safeguarding of funds, properties and other assets against unauthorized loss or use.

FULFILLING OUR PROMISES TO THE MEN AND WOMEN WHO SERVED		,	Annual Financial Repor
hanter	Department of		
Name & Number	0.000		Name of State
ocated at Accounting	Period from July 1,		_ to June 30,
ash (Liquid Assets) Report			
	Beginning Balance	e S.	Assets from line 27 of last year's repor
his Year's Gross Income/Receipts (net values are not permit	ted):	Anna Cope	Management of Management of Association
Dues Per Capita from National Headquarters		\$	
Forget-Me-Not Drive Receipts			
Bingo Cross Receipts			
Thrift Store Gross Receipts			
Bar/Lounge Gross Receipts			
Interest & Dividend Income from Checking, Savings & C.D.s.			
National Fundraising Program (Department use only)	to a series fooded		
Increase in Market Value of Investments on Line 26 during a Other Income (Attach received schedule)	Accounting Menda		
D. Total income (Sum of Lines 1 thru 9) (Do not include Beginning	Dalones amount)	\$	
The report must be reviewed by a certified public a	7.	f Lines 2 thru	2 9 exceeds \$300,000. * * *
his Year's Expenses/Disbursements (net values are not pern Salaries, Payroll Taxes & Employee Benefits for Administrat			
(Attach required schedule)	are resumer only	\$	
Conventions/Conferences/Seminars (Attach required schedul	e listing specific events an	d amounts)	
<ol> <li>Postage 6 Office Supplies (Administrative and non-service relations)</li> </ol>	ted postage o-office supp	ilies)	
<ol> <li>Service/Charitable (Complete and attach required Service/Char.</li> </ol>	itable Expenses Schedule)	form)	
<ol><li>Forget-Me-Not Expenses (Cost of drive only)</li></ol>			
<ol> <li>Bingo Expenses, including bingo salaries 6 payroll taxes (Ar</li> </ol>			
Thrift Store Expenses, including thrift store salaries & payro			
8. Bar/Lounge Expenses, including bar/lounge salaries 6 paye		schedule)	
Chapter Home/Department HO Expenses (Attach required sc			9
0. Decrease in Market Value of Investments on Line 26 during	Accounting Period		
Other Expenses (Attach required schedule)     Total Expenses (Sum of Lines 11 thru 21)		\$	
2. IOLAI Expenses (sum of Lines II treu 21)			
	Ending Balance	S (Beginn)	ng Balance plus Line 10 minus Line 22)
tatement of Liquid Assets: quid assets are those assets which are readily convertible to cash, as if furniture and fixtures. If applicable, complete and attach Other Ass	nd do not include real or ph	ysical property	such as real estate
Checking Accounts (Attach copy of bank statement) S	+ Cash on Hand S	= \$	a maregor.
4. Savings Accounts (Attach copy of bank statement)			
5. Eertificates of Deposit (Attach copy of bank statement or letter)	rom financial institution v	erifying value)	
<ol> <li>Market Value of Investments as of End of Accounting Perio stotement)</li> </ol>	d (Attach copy of Investm	ent	
7. Total Liquid Assets (Sum of Lines 23 thru 26) (Must equal amo	unt on Ending Balance Lir	(e) S	
lame of Bank(s) and Branch Location(s)			
lames of Authorized Signers on Bank Account(s)			
IGNED by audit committee (Three members) Must not include. Commonder Sr. Vice Commonder, Traisurer, glutant, or Finance Chargerson)			uthorized Department/Chapter nder, Adjutant er Treosurer)
Audit Committee Member Signature		Authorized	10ffcar Signature
Audit Convertee Wender Signature		Autori	es Office Trile
Audit Connection Member Signature			Date -
Date			

Figure 4

- 2. Ensure all disbursements of funds are properly approved in accordance with Chapter, Department and National Constitution and Bylaws.
- 3. Ensure all financial transactions are properly and accurately recorded so that the financial data is reliable.

#### YEAR-END REQUIREMENTS

At the end of each year, which shall be the membership year commencing July 1 and ending June 30, the Treasurer will total all 12 monthly Chapter financial reports and prepare the DAV Annual Financial Report (Figure 4). The completion of the appropriate IRS Form 990 must also be filed with the Internal Revenue Service to ensure the Chapter retains its tax exemption.

The Treasurer must comply with standards established by the National Bylaws and National Executive Committee for audits of Chapter establishments, organizations, programs, activities and functions. These standards require Chapters to be responsible for providing adequate audit coverage of their programs as an aid in determining whether funds have been applied efficiently, economically, effectively and consistently with program objectives and underlying agreements.

#### **KEEPING RECORDS**

The Treasurer shall maintain a file that will contain your monthly bank statements and bank reconciliations for record-keeping purposes.

The Treasurer shall also maintain a folder containing all monthly vouchers and invoices paid. Each disbursement should be supported by a voucher or invoice indicating the date paid and check number, as well as the amount paid, if not paid in full.

#### BANK RECONCILIATION

At the end of each month, the Treasurer will prepare a bank reconciliation, as shown in Figure 5.

When reconciling bank statements, the Treasurer shall perform the following tasks:

1. Compare the deposits listed on the bank statement with the deposits shown in Chapter accounting records. Any deposit in transit should be added to the bank statement. (Any deposits in transit from last month still not listed on the bank statement should be immediately investigated.)

TOTAL " PARALLAGO CHA PRODUCES (TALLAGO CHA PRODUCES)	Monthly	Bank Reconciliation
Balance per bank (a)		\$ 4,000.00
(1) Add deposit in transit		200.00
		<u>4,200.00</u>
(2) Less outstanding checks		
No. 510	150.00	
No. 56	200.00	
No. 600	650.00	
		1,000.00
Adjusted cash balance		3,200.00 (b)
Balance per books (a)		3,400.00
(3) Add		
Interest earned		25.00
		3,425.00
Less		
(4a) Non-sufficient funds of Jake Jones	125.00	
(4b) Service charge	10.00	
(5) Overstated deposit	90.00	
		225.00
Adjusted book balance		3,200.00 (b)
(a) Beginning balance must be for the same (b) These balances must agree.	day of the mont	h.

Figure 5

- 2. Review the bank statement in numerical order and compare entries with the records of checks issued. List any outstanding checks not shown on the bank statement. (Be sure to include any checks still outstanding from last month.) Deduct outstanding checks from the bank balance.
- 3. Add to the balance any interest earned, per the Chapter books.
- 4. Deduct from the balance, per Chapter books, any debit memoranda issued by the bank, such as non-sufficient fund checks and service charges that are not yet recorded on the Chapter books.
- 5. Adjust for any deposits that were incorrectly recorded in the Chapter books.

NOTE: If returned checks are included with the bank statement, the Treasurer should trace the checks to the statement from Chapter records, making sure that all checks were issued by the Chapter, properly charged to the Chapter's account and properly signed.

#### **CHAPLAIN**

The Chaplain is responsible for leading the opening prayer of the Chapter meetings. The Chaplain is the spiritual leader of the Chapter and may be called upon to represent the Chapter at the funeral services for deceased members, send sympathy cards and visit members of the Chapter or their family members who are ill.

#### SERGEANT-AT-ARMS

The Sergeant-at-Arms assists the Commander in preserving order during Chapter meetings. The Sergeant-at-Arms is responsible for verifying the membership of those in attendance when required to do so by the nature of business (i.e., election of officers or delegates, private matters requiring the protection of personal rights). The Sergeant-at-Arms may be responsible for handling the physical arrangements of the meeting hall.

#### **OFFICER OF THE DAY**

The Officer of the Day is responsible for maintaining a list of visitors at Chapter meetings and introducing visitors when called upon by the Commander. The Officer of the Day is also responsible for escorting visitors and others to the podium, when directed by the Commander.

#### **CHAPTER MEETING AGENDA**

#### **ORDER OF BUSINESS**

- 1. Opening ceremony
- 2. Roll call of officers
- 3. Introduction of visitors
- 4. Reading of last meeting's minutes
- 5. Treasurer's report
- 6. Bills against the Chapter
- 7. Sickness and distress
- Applications for membership transfers (and action thereon)

- 9. Introduction of new members
- 10. Reading of communications
- 11. Committee reports
- 12. Unfinished business
- 13. New business
- 14. Good of the order
- 15. Memorial ceremony
- 16. Adjournment, with closing ceremonies

#### **OPENING PRAYER**

"God, be merciful unto us, and bless us. Cause Thy face to shine upon us that Thy way may be known upon earth, and Thy saving strength among all people. Let the people be glad and sing for joy, for Thou shalt judge them righteously, and govern the nations upon Earth. Especially do we pray that we may have Thy guidance to the end that we may each of us firmly uphold the great principles of this organization. Amen."

#### MEMORIAL CEREMONY

#### **COMMANDER:**

"At this time, one minute of silence will be devoted in honor of our departed Comrades.

Comrades, you will rise and stand at attention." (Raps gavel three times.)

"By the numbers, hand SALUTE!" (DAV caps are not removed.)

"May they rest in peace. TWO!" (Raps gavel once, to seat assembly)

#### **CLOSING PRAYER**

"May the peace of God, which passeth all understanding, keep our hearts and minds in knowledge and love of God, and now unto the Eternal and All-Wise Creator of the Universe, and Preserver of our nation, be honor and glory forever and ever. Amen."

#### CHAPTER SERVICE OFFICERS

In everything we do, DAV has one goal—provide all injured and ill veterans and their dependents the best service and most professional claims representation available from any source. Keeping this in mind, it is imperative for us to reach out to those who need our assistance. Chapter Service Officers (CSOs) are an integral part of this goal, as specifically outlined in Goal 1 of our Strategic Plan.

All Chapters are encouraged to appoint or elect one or more CSO annually, in order to provide assistance to veterans and dependents in their communities. DAV also wants to ensure that each CSO receives the training and information necessary to effectively assist those whom we serve.

DAV has created a training program that enables elected or appointed CSOs the opportunity to become certified or re-certified for coverage under the National Organization's Indemnification of the Department and Chapter Service Programs. This training is designed to enhance the knowledge and professionalism of the CSOs and helps us provide the best service possible to our clients.

The training consists of classroom instruction by a National Service Officer. The participants learn about DAV's mission, history and various programs. In addition, they are instructed in the proper use of appropriate forms and the steps in processing claims, as well as their legal and ethical responsibilities to clients.

Upon successful completion of the program, CSOs receive certification as a trained Chapter Service Officer. The training must be accomplished annually in order for a CSO to retain certification. The certification training instruction is a fulfilling learning experience, and the CSOs gain a rewarding experience from their dedication to DAV's mission of service and caring for injured and ill veterans, their dependents and survivors.

#### **LEGISLATIVE CHAIRPERSON**

The Legislative Chairperson is responsible for coordinating and overseeing DAV's national grass-roots efforts and resolution process at the local level. The Legislative Chairperson is also responsible for advocating for local issues that are not in conflict with resolutions adopted at the National level or with Department policies.

The Chapter Legislative Chairperson should:

- Sign up for DAV CAN, www.dav.org/learnmore/legislation/join-action-network-takeaction.
- Distribute alerts at DAV meetings and encourage members to take action.
- Encourage others to join DAV CAN.
- Develop a local grassroots network of DAV members, family and friends.
- Have a DAV presence at congressional town hall meetings to communicate DAV positions to elected officials whenever possible.
- Get to know staff members of federal elected officials.
- Keep informed of support/opposition of federal elected officials on DAV issues.
- Notify DAV legislative staff about federal issues we need to be aware of.

- Keep up with state/local issues affecting injured and ill veterans and their families.
- Protect from erosion and enhance state veterans benefits.
- Develop relationships with state legislators and state Department of Veterans Affairs officials.
- Notify DAV legislative staff of developing trends in local issues.
- Notify DAV legislative staff of local congressional field hearings (on the federal level) and, if requested to testify, seek assistance from DAV legislative staff.
- Disseminate legislative information to (national, state and local) Department and Chapter members.
- Ensure that resolutions considered by the Chapter are consistent with DAV's stated mission (DAV Resolution No. 001).
- Encourage members to bring forth resolutions in support of DAV's mission.

# WEB-BASED MEMBERSHIP SYSTEM INSTRUCTIONS

#### MEMBER LOGIN

To access the Membership System, go to the website www.davmembers.org. When the login screen displays, type in your membership number and password. For new members, the default password is your birthdate (MM/DD/YYYY). Once you enter your birthdate, you will be prompted to change your password.

#### **CHANGE PASSWORD**

You will be routed automatically to this screen the first time you log in so you can change your default password. You may also access this screen from the "Maintain Information" menu if you decide to change your password again.

To change your password, type your current and new passwords in the required fields and press "Submit." Note: Passwords must be at least six characters long and can contain letters and numbers but not special characters. Passwords are case-sensitive.

#### WELCOME

Once you have successfully logged in, the welcome screen will be displayed. On the left, in the blue area, you will be able to access additional menu items.

The menu items will allow you to navigate through the system. You may also download the "User Manual" for complete instructions and views of sample reports.



#### NATIONAL HEADQUARTERS

3725 Alexandria Pike Cold Spring, KY 41076 859-441-7300 Toll Free 877-426-2838

# NATIONAL SERVICE AND LEGISLATIVE HEADQUARTERS

807 Maine Avenue, SW Washington, DC 20024 202-554-3501 888-872-3289

TO GET HELP, VOLUNTEER OR DONATE, VISIT:

## WWW.DAV.ORG

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